

# Bangladesh Education Sector Review

Report No. 4: Teachers and Teacher Training (Formal and Nonformal)



**BEPS**

## Basic Education and Policy Support (BEPS) Activity

CREATIVE ASSOCIATES INTERNATIONAL<sup>®</sup>

*In collaboration with*

CARE, THE GEORGE WASHINGTON UNIVERSITY, AND GROUNDWORK



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or any of the organizations associated with the  
Basic Education and Policy Support (BEPS) Activity.**

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## **Report No. 4**

### **Teachers and Teacher Training (Formal and Nonformal)**

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## Acronyms

AUEO	Assistant Upazila Education Officer
CPEP	Comprehensive Primary Education Program
DG	Director General
DPE	Directorate of Primary Education
DPEO	District Primary Education Officer
EFA	Education For All
ESTEEM	Effective Schools Through Enhanced Education Management
GOB	Government of Bangladesh
GPS	Government Primary Schools
HRDP	Human Resource Development Plan
HS/PS	High Schools/Primary Schools
IDEAL	Intensive District Approach to Education For All
NAEAM	National Academy of Educational Administration and Management
NAPE	National Academy For Primary Education
PEDP	Primary Education Development Program
PEDPQI	Primary Education Development Project For Quality Improvement
PMED	Primary and Mass Education Division
PTI	Primary Teachers' Training Institute
RNGPS	Registered Non-Governmental Primary Schools
SCT	Sub-Cluster Training
SPESP	Second Primary Education Sector Project
TTCs	Teacher Training Colleges
UEO	Upazila Education Officer
URC	Upazila Resource Centers





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NAPE and PTI Faculty Development and Regional Cooperation For Strengthening NAPE							
Institutions	Program	Parameters			Nature of Course	Institutions	Total Cost US\$
		Number	Unit Cost \$	P. Months			
<b>NAPE/PTI</b>	<b>M.Ed. Program</b>	<b>12</b>		<b>216</b>	3 Month On-line or Distance & 12 Months Institutional Or 15-18 Months on Campus for M.Ed. Rates Based on University of Florida, FL,USA Accredited Renounced University	<b>USA/UK/Australia</b>	<b>450,000</b>
	1 Child Development Psychology		<b>37,500</b>				
	2 Educational Sociology		do				
	3 Educational Measurement and Evaluation		do				
	4 Elementary/Primary Education		do				
	5 Social Science Education		do				
	6 Teaching of English as a Foreign Language		do				
	7 Elementary Mathematics Education		do				
	8 Elementary Science Education		do				
	9 Curriculum Development & Evaluation		do				
	10 Curriculum and Instruction		do				
	11 Educational Technology		do				
	12 Training Management		do				
<b>NAPE/PTI</b>	<b>Tailor-made Training</b>	<b>150</b>		<b>75</b>	<b>1Week NAPE + 2 Weeks Regional</b>	<b>Regional Institutions</b>	<b>US\$706,000</b>
	1 Trainer Training Methodology 16		\$5,700	32PM	60days 1DPE+3 NAPE + 12 PTI Instructors	Malaysia	\$148,000
	2 Training Designing, Planning , Management	12		6PMs	1 NAPE+11 PTI Super/ Assistant Super	Philippines	\$50,000
	3 Teacher Education and Management	20		20PMs	30days 3 NAPE/10 PTI Super/ 7 Assistant Super	Malaysia	\$100,000
	4 Training Manual Development	12		12PM	30days 1DPE+ 6 NAPE + 4 PTI Instructors	India (NIEPA or NCERT)	\$48,000
	5 Classroom Testing	15	\$4,000		3 NAPE + 12 PTI Instructors (subject Based)	NIE, Sri Lanka	\$60,000
	6 Teaching Primary Mathematics	15			3 NAPE + 12 PTI Instructors (subject Based)	KEDI Korea	\$60,000
	7 Teaching Primary School Science	15			3 NAPE + 12 PTI Instructors (subject Based)	S; Korea	\$60,000
	8 Teaching Primary School English	15			3 NAPE + 12 PTI Instructors (subject Based)	Oslo Collage	\$60,000

9	Teaching Primary School Social Science 15				3 NAPE + 12 PTI Instructors (subject Based)	S: Korea	\$60,000
10	Educational Research	15			3 NAPE + 12 PTI Instructors (subject Based)	India -- NCERT	\$60,000
<b>NAPE</b>	<b>Regional Cooperation</b>				<b>Regional Cooperation Seminar NAPE</b>	<b>NAPE</b>	<b>US\$100,000</b>
	Two Regional Partnership Seminar at NAPE	<b>24 (12x2)</b>	<b>\$2,500</b>		One Representative from 12 Regional Institutes, Conference at NAPE	<b>NAPE</b>	\$60,000
	Tailor-made Training	<b>10</b>	<b>\$2,500</b>		10 Regional Professionals relating to Tailor-made Training to attend NAPE Preparatory Training Sessions	<b>NAPE</b>	\$25,000
	Preparatory work for tailor-made Training				10 one week training	<b>NAPE</b>	\$35,000
<b>NAPE+PTI +PMED</b>	<b>Study Visits &amp; Regional Cooperation</b>	<b>21</b>	<b>\$3,700</b>	<b>10.5</b>	Two Country study Visits to the Regional Institutes Listed	<b>Regional and Oslo</b>	\$78,000
A	Developments in Primary Education	7			14 Days – Singapore & Sri Lanka		
B	do	7			14 Days – Thailand & Malaysia		
C	do	7			14 Days – Singapore & Indonesia		
	<b>PP Allocation</b>	<b>43</b>		<b>253</b>	<b>PP Allocation for Staff Development + Regional Cooperation</b>		<b>\$ 1,354,000</b>
					<b>Likely Inflation 10% in Year 2001/03</b>		<b>\$ 90,000</b>
					<b>Management Fee 12%</b>		<b>\$ 162,480</b>
					<b>Total Requirement For NAPE &amp; PTIs *</b>		<b>\$1,606,480</b>
					<b>The Deficit and the Reallocation Requirement for NAPE</b>		<b>\$252,480</b>
<i>*1: US\$ 300,000 from Component 5(b) for PTI Staff Development has been included here joining NAPE and PTI as one HRD Unit</i>							
<b>Sub-Component - 5(b) -DPE, TRC, Model School and PMED HRD Plan</b>							
<b>DPE</b>	<b>Specialized M.Ed. Program</b>	<b>Number</b>	<b>Per Trainee</b>	<b>Person</b>	<b>Nature of Course</b>	<b>Placement</b>	<b>Total Cost</b>
			<b>Unit Cost</b>	<b>Months</b>			
		<b>10</b>	<b>US\$</b>	<b>180PMs</b>			
1	Training Management	2	<b>37,500</b>	36	3-On-line and 15 Months on campus or	<b>USA</b>	<b>US\$375,000</b>
2	Human Resource Development	2		36	15-18 months on campus - --		
3	Educational Administration	2		36	State Universities in USA are recommended		
4	Educational Supervision	2		36			

5	EMIS and Monitoring	1		18			
6	Teacher Education and Training	1		18			
<b>DPE</b>	<b>Tailor-made Training</b>	<b>423</b>		<b>211.5PM</b>	<b>1 Week NAPE + 2 Weeks Regional</b>	<b>Regional Institutions</b>	<b>US\$1,682,500</b>
1	School Management	20	<b>\$4,000</b>		1DPE/PMED+ 3 DPEO/ADPEOs +3TEOs+3ATEOs+10M Headteachers	50 Headteachers	\$80,000
2	School Management	20			1DPE/PMED+ 3 DPEO/ADPEOs+ 3TEOs+3ATEOs+10M Headteachers	15 ATEOs	\$80,000
3	School Management	20			1DPE/PMED+ 3 DPEO/ADPEOs +3TEOs+3ATEOs+10M Headteachers	40TRC Instructors	\$80,000
4	School Management	20			1DPE/PMED+ 3 DPEO/ADPEOs+3 TEOs+3ATEOs+10M Headteachers	15 DPEO/ADPEOs & 15 TEOs	\$80,000
5	School Management	20			1DPE/PMED+ 3 DPEO/ADPEOs+ 3TEOs+3ATEOs+10M Headteachers	5 DPE/PMED	\$80,000
6	Resource Center Development and Management	15			1 DPE+ 1 NAPE + 1PTI Superintendent + 2 DPEO/ADPEO+ 10TRC Instruct	40 TRC Instructors	\$675,000
7	Resource Center Development and Management	15			1 DPE+ 1 NAPE + 1PTI Superintendent + 2 DPEO/ADPEO+ 10TRC Instruct	8 DPEO/ADPEOs	\$675,000
8	Resource Center Development and Management	15			1 DPE/PMED+ 1 NAPE + 1PTI Superintendent + 2 DPEO/ADPEO+ 10TRC Instruct	4 PTI & 4 NAPE	\$675,000
9	Resource Center Development and Management	15			1 DPE/PMED+ 1 NAPE + 1PTI Superintendent + 2 DPEO/ADPEO+ 10TRC Instruct	4 DPE/PMED	\$675,000
10	Classroom Practice of Education	17			1DPE+ 1 NAPE+ 2DPEO/ADPEO +3TEO + 10 ATEOs	70 ATEOs	\$675,000
11	Classroom Practice of Education	17			1DPE+ 1 NAPE+ 2DPEO/ADPEO +3TEO + 10 ATEOs	21 TEOs	\$675,000
12	Classroom Practice of Education	17			1DPE+ 1 NAPE+ 2DPEO/ADPEO +3TEO + 10 ATEOs	14 DPEO/ADPEOs	\$675,000
13	Classroom Practice of Education	17			1DPE+ 1 NAPE+ 2DPEO/ADPEO +3TEO + 10 ATEOs	7 DPE	\$675,000
14	Classroom Practice of Education	17			1DPE+ 1 NAPE+ 2DPEO/ADPEO +3TEO +	7 NAPE	\$675,000









